PERSON SPECIFICATION

Skills, Knowledge and Experience

Essential

Experience:

- A successful track record in leading and developing community-based youth, sport or engagement programmes that respond to local need and create positive outcomes for individuals and communities.
- A strong track record of developing and managing partnerships with stakeholders across the public, private, voluntary and community sectors at a local, regional and/or national level.
- Experience of contract management, compliance, programme monitoring, evaluation and demonstrating programme outcomes and impact.
- Experience of managing programme budgets and resources effectively, ensuring delivery remains within agreed financial parameters and organisational requirements.
- Proven experience of leading and managing geographically dispersed staff, providing clear direction, effective delegation and appropriate support, while enabling individuals to work independently and take ownership of delivery within their respective areas.

Knowledge:

- A strong working knowledge of safeguarding and wider compliance requirements relevant to community-based programme delivery, including health and safety, equality and data protection, with experience of applying these requirements in practice.
- Knowledge and understanding of the national and local policy landscape, with the ability to recognise and respond to changing priorities and identified local need within former coal mining communities.

Skills & Competencies:

- Excellent programme management skills.
- Excellent planning and organisational skills, with experience of managing competing priorities, resources and delivery across multiple locations.
- The ability to provide clear direction, set and review objectives, manage performance constructively and support the ongoing learning and development of staff.
- Excellent relationship-building skills, with the ability to listen, communicate, influence and negotiate effectively with people from a wide range of backgrounds and organisations.
- Excellent written and verbal communication skills, including experience of producing high-quality reports and presenting complex information and data appropriately to audiences ranging from Boards and senior stakeholders to operational delivery teams.

Travel:

- A full driving licence and access to a reliable vehicle or be able to efficiently travel for the course of your duties, across the UK.

Personal Attributes

- Highly organised.
- Conscientious with a positive attitude.
- Comfortable working independently and within a team.
- Willingness to work flexibly in order to meet workload demands, including occasionally working outside of normal working hours.
- Values-driven and aligned with CRT's mission.

Positioning Within CRT's Structure

The Development Manager – Game On England will lead the CRT Game On England team in the delivery of CRT's Game On provision in England.

The role ensures:

- Collaboration across national CRT Game On programmes.
- Programme quality and compliance.
- Stakeholder and partnership development is supported.
- Frontline delivery teams are managed.
- National delivery to central support functions is connected.

It enables the Senior Leadership Team to ensure that CRT Game On is delivered to a high standard.

Please note the Trust is committed to safeguarding and promoting the welfare of all individuals; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children/young people and adults at risk. This role is subject to a satisfactory enhanced DBS check.